We dream of a day when all children and adults are safe and have loving, strong families with the community support they need to make a unique contribution to the world.

MISSION
To provide expert, comprehensive services in southeastern Michigan that strengthen children, adults and families impacted by abuse and neglect, autism, developmental disabilities, and mental health challenges so they are successful in their communities.

VISION
We dream of a day when all children and adults are safe and have loving, strong families with the community support they need to make a unique contribution to the world.

CORE VALUES

INTEGRITY
doing what is right, no matter what the situation.

ACCOUNTABILITY
taking responsibility for your actions.

DIVERSITY
celebrating and embracing everyone’s uniqueness.

INNOVATION
exploring creative solutions for the greatest good.

HOPE
believing people can change and grow.

QUALITY
a commitment to continuous improvement for excellence.
In 2018, Judson Center celebrated our 94th year helping those in need succeed. A huge accomplishment that had a very simple beginning with one goal in mind, to help children live in a safe and nurturing home – The Detroit Children’s Baptist Home. During the early part of the century, children of all ages stayed in our care for many reasons including abuse, neglect, poverty, and from there, the Judson Center tradition of helping children, adults and families live healthy and successful lives began.

During the past nine decades, Judson Center evolved, never forgetting our roots. When there was a need, we have been there and so has our dedicated board, leadership, staff, donors and partners. Our longevity and ability to grow is all due to the generous support we receive, and we are full of gratitude as 2018 was another successful year for Judson Center.

We received our largest single grant in our history from the Michigan Health Endowment Fund to create the Judson Center Family Health Clinic (opened in 2019). Our Autism Connections program continues to grow, opening a new location in Macomb County and a new program in Oakland County focusing on independent living skills to help transition teens with autism to successful adults. Our Vocational Services program expanded services and began focusing on competitive wage employment. With over 13,000 children in foster care, we have grown our outreach to help even more foster children live in a safe and nurturing home – just like they were in 1924. These are just a few examples of our accomplishments shared in our 2018 Annual Report.

We would like to thank you, our Community of Caring, for your commitment and belief in the work we do. Our growth, successes and impact would not happen without you! We are very grateful for your support and investment in Judson Center and our affiliate Child Safe Michigan. Together, our commitment to community will continue for many more decades to come.

With much gratitude,

Lenora Hardy-Foster
President & CEO

Tricia Ruby
Board Chair
I used to focus on being popular a lot and when I focused on that stuff, it never happened and I would self-harm. When I began to focus on myself, it happened. The way I am dealing with everything is through my hobbies. It feels good, I have self-esteem and my grades are so much better.

~ Andrew, high school student receiving Behavioral Health Services

Even though I have challenges that does not stop me. I give my best effort in everything I do.

~ David, College Student in Vocational Services program

Being a foster parent means loving a child for who they are, loving them unconditionally, loving who they were and who they will grow to be.

~ Melissa, foster parent

We are so glad we found Judson Center. Today, our son is thriving. Before Judson Center, he was non-verbal, and very aggressive in his behavior because he could not communicate. Now, he interacts with our family and others. The small stuff parents usually take for granted are huge milestones for us.

~ Carla, Autism Connections Parent

TRUSTED by Michigan Families for 95 years

~ Carla, Autism Connections Parent
AUTISM CONNECTIONS

Autism Connections takes a comprehensive family approach designed to embrace the needs of all family members affected by an autism spectrum disorder diagnosis. Cutting-edge, evidence-based therapy, applied behavioral analysis is changing lives each day at Judson Center.

We provide: Applied Behavior Analysis (ABA), Parent Counseling, Sibshops (support group for siblings), Summer Programs, Social Groups, and also help individuals transition to schools, develop independent living skills as well as pre-vocational skills.

2018 IMPACT

Since 2005, Judson Center has been providing autism services to the Metro Detroit community, and in 2018, we expanded our reach to help even more families with an autism diagnosis by opening a location in Warren. Now in three locations - Royal Oak, Ann Arbor and Warren, Autism Connections provides a comprehensive array of services designed to embrace the needs of all family members affected by an autism spectrum disorder diagnosis.

In addition, the Bridges to Success program was established in 2018. This program relies on Applied Behavior Analysis (ABA) therapy to help teens with autism develop relationship skills, independent living skills and pre-vocational skills to enable teens with autism to be successful adults.
CHILD & FAMILY SERVICES

Guided by the belief that every child deserves a safe, permanent, and loving family where they can grow up to be happy and productive members of their communities, Judson Center has been providing family preservation, foster care and adoption since we opened our doors in 1924. Many decades later in 2015, and keeping to our roots, Child Safe Michigan became an affiliate of Judson Center, where we are able to help even more children throughout Metro Detroit.

We provide: Families First, Families Together Building Solutions, Foster Care, Treatment Foster Care, Family Reunification Program (FRP), Building Community Partnerships (BCP), Mentoring, Adoption, Michigan Adoption Resource Exchange (MARE), Adoptive and Foster Parent Recruitment and Retention, Adoption Resource Consultants (ARC), Post Adoption Resource Center (PARC) and Early Head Start.

2018 IMPACT

Judson Center was awarded two Adoptive and Foster Parent Recruitment and Retention Plan (AFPRR) contracts from the Michigan Department of Health and Human Services (MDHHS). Through regional recruitment and training in two regions (region 4* and 5**), made up of 11 counties, we have enlarged our footprint to help even more children in foster care and the families who care for them. Also, as part of this contract, Judson Center oversees the Foster Care Navigator program in the same regions, where we manage inquiries from potential foster parents.

*Region 4: Branch, Hillsdale, Jackson, Lenawee, Livingston, Monroe, and Washtenaw
** Region 5: Genesee, Macomb, Oakland and Wayne
2,148 children who were at risk of removal from their home remained safely with their families

182 children were supported in finding forever families through our adoption program

2,396 individuals received support and training needed to become foster parents

62 children were matched with a mentor

2,739 children and parents** were given resources needed to thrive

580 children received services through MARE* in pursuit of a forever family

328 children already waiting for a forever family for at least one year received intensive services through ARC.***

190 foster children were safely tucked into bed during care

---

* Michigan Adoption Resource Exchange (MARE) www.MARE.org
** Numbers represent an average of three individuals per family
*** Adoption Resource Consultants
Judson Center | 2018 Annual Report

1,063 individuals received life-changing behavioral health services

2018 IMPACT

Judson Center received nearly $700,000 in grant funding in support of the integrated primary health care clinic, the Judson Center Family Health Clinic, which opened in 2019. The leading grant was awarded to Judson Center from the Michigan Health Endowment Fund. Additional grant support followed from The Carls Foundation, the DeRoy Testamentary Foundation and the Blue Cross Blue Shield of Michigan Foundation. Combined, these grants will help current Judson Center clients as well as the community who are seeking to achieve both optimal mental and physical health.

Also in 2018, our Behavioral Health program expanded to focus on teens with co-occurring disorders (have both a mental illness and substance use disorder). Treating these disorders simultaneously is critical to achieving better outcomes.

BEHAVIORAL HEALTH SERVICES

Behavioral Health Services provides pioneering approaches to improve mental health, end crisis and prevent their recurrence. We hold the fundamental belief that individuals and families with mental, behavioral or emotional disorders can live productive and rewarding lives, and deserve high quality treatment in an environment free of stigma and judgment.

We provide: Outpatient Therapy, In-Home Therapy, Case Management, Peer Support and Psychiatric Services.
Judson Center changes the lives of individuals with all disabilities by providing services and the support needed to live as independently as possible, find autonomy through employment, and enjoy the opportunities to recreate in the community with friends, truly becoming vital contributing members of their community.

We provide: Vocational Services and Respite Care.

2018 IMPACT

Judson Center’s Vocational Services program serves individuals with a variety of intellectual, physical and cognitive disabilities and has increased the opportunities for persons becoming employed at a competitive wage within an integrated workforce. Two of our major accomplishments in 2018 included increased participation in Michigan Rehabilitation Services (MRS) Summer Work Experience for youth and inclusion in a Wayne County employment collaborative with Detroit Wayne Mental Health Authority, Community Living Services and MRS. The number of persons entering competitive employment increased by approximately 25% over the prior year, with 80 individuals gaining competitive employment. Additionally, Soft Skills pre-employment training programs were offered in 10 schools to approximately 100 students. Not coincidentally, many of these students who participated are diagnosed with autism (ASD) and were referred to our program based upon our expertise in supporting those with ASD.

511 adults with disabilities enjoyed the dignity of work in the community

63 families received loving respite care for a family member with a disability
$20,000 AND OVER

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MANY THANKS to our Community of Caring

Deepest appreciation and gratitude to all our supporters who made a generous donation to Judson Center or Child Safe Michigan from October 1, 2017 – September 30, 2018.
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Dunham Hills Golf Club
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Eastern Market Brewing Company
Echo Global Logistics
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Emagine Theater
Enterprise Rent-A-Car
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Financial statement reports Judson Center and its wholly owned subsidiaries including Child Safe Michigan, Judson Center Staffing Solutions and the Judson Center Foundation combined.

**Total Revenue and Support** $22,856,207

- **Child & Family Services** $9,523,581 (41.7%)
- **Autism Connections** $4,877,574 (21.3%)
- **Disability Services** $2,558,522 (11.2%)
- **Behavioral Health Services** $1,716,409 (7.5%)
- **Philanthropy** $3,304,268 (14.4%)
- **Investments** $677,244 (3.0%)
- **Other Income & Agency Fees** $198,609 (0.9%)

**Total Program Expenses** $18,799,858

- **Child & Family Services** $9,638,395 (51.2%)
Leadership

Judson Center

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Robert Pliska | Joseph Saker | Cathy Sosnick Schwartz | Wendy Silverman
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EXECUTIVE LEADERSHIP

Lenora Hardy-Foster, President and Chief Executive Officer
Mary Ann Gingrich, Chief Financial Officer
Susan Salhaney, Chief Operating Officer
Betsy Reich, Chief Development Officer
Gary Mallia, Chief Information Officer
AFFILIATIONS/MEMBERSHIPS

- Adoption Exchange Association
- Alliance for Strong Families and Communities
- Association of Fundraising Professionals
- Autism Alliance of Michigan
- Birmingham Rotary Club
- Chambers of Commerce:
  - Ann Arbor/Ypsilanti
  - Birmingham-Bloomfield
  - Grosse Pointe
  - Lakes Area
  - Macomb County
  - Redford
  - Royal Oak
  - Troy
- Community Mental Health Association of Michigan
- Foster Family Focused Treatment Association
- Leave A Legacy – Southeast Michigan
- MARO
- Michigan Assisted Living Association (MALA)
- Michigan Federation for Children and Families
- Michigan Home-Based Family Services Association
- Michigan Non-Profit Association
- National Alliance for Mental Illness
- National Association of Charitable Gift Planners
- Planned Giving Roundtable of SE Michigan

ACCREDITATIONS, CERTIFICATIONS AND LICENSURES

- Accredited by the Council on Accreditation
- Certified by the U.S. Department of Labor for Vocational Services
- Licensed by the State of Michigan Department of Health and Human Services to provide foster care, treatment foster care, adoption services and respite care

LOCATIONS

Headquarters:
4410 W. 13 Mile Road
Royal Oak, MI 48073
248.549.4339 (Main Number)

Administration | Autism Connections | Child Safe Michigan | Respite Care | Vocational Services | Building Community Partners | Outpatient Treatment

Judson Center – Macomb
12200 E. 13 Mile Road
Warren, MI 48093
586-573-1810
Autism Connections, Early Head Start, Families First, Building Community Partners, In-Home Treatment, Outpatient Treatment, Parent Education Classes, Respite Care, Autism, Judson Center Family Health Clinic

Judson Center – Washtenaw
2935 Birch Hollow Drive
Ann Arbor, MI 48108
Autism Connections

3840 Packard Road Suite 170
Ann Arbor, MI 48108
Adoption, Foster Parent Recruitment & Retention, Adoption Navigators, Adoption Resource Consultants, Building Community Partners, Michigan Adoption Resource Exchange, Post Adoption Resource Center

Judson Center – Genesee
2370 S. Linden Rd.
Flint, MI 48532
Building Community Partners, Post Adoption Resource Center

Lahser Respite
31111 Lahser Road
Beverly Hills, MI 48025
Children respite care

Judson Center - Wayne
12723 Telegraph Rd, Suite 200
Redford, MI 48239
313.794.5653
Adoption, Building Community Partners, Families Together Building Solutions, Foster Care, Family Reunification Program, Foster Parent Recruitment & Retention, Families First, Vocational Services

Outpatient Treatment
34844 W. Michigan Ave
Wayne, MI 48184
Vocational Services

Grosse Pointe Woods Presbyterian Church
19950 Mack Ave
Grosse Pointe, MI 48236
Vocational Services